



## SEECHILD's ANNUAL NARRATIVE REPORT 2024

1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024, [info@seechild.org](mailto:info@seechild.org), [www.seechild.org](http://www.seechild.org).

**SUSTAINABLE AND EFFECTIVE EMPOWERMENT OF CHILDREN WITH DISABILITIES (SEECHILD)** runs two Skills training Centers for Children living with various disabilities in Uganda namely: MISTC (Mpigi integrated Skills Training Centre ) and BISTC (Bunamwaya Integrated Skills Training Centre). This Report captures the major activities that took place in the Organization and the two centers in the year 2024. Since 2022, SEECHILD has been undergoing financial squeeze where by all the donors and sponsorship projects came to end. Basically the Organization operated on 40% budget which constitutes money received from parents' fees contributions and some local sponsors during the year. On 8<sup>th</sup> December 2024 the Organization made a fundraising drive in form of a Marathon. This activity did not only realized some sizeable amount about 13 million Ugandan Shillings to settle debts and some staff arrears but also opened various avenues and contacts that made the Organization more visible.

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**General comment about the structure of the Report:**

This Report is basically a narrative report. Though some financial account have been given to clarify what the managers realized from the parents and what they expended on during the year, this account does not tantamount to the financial position which gives a true and fair view of the Organization's financial position. The Audited report will be given afterwards.

**Organization's mandate and her Objectives:****Non-Profit making Organization:**

Registered as a company limited by guarantee is a non-profit making Organization mandated to work with children with Disabilities. It has its head office in Bunamwaya Central, Mutundwe Parish in Wakiso District. Currently it has filed in the application for registration as an NGO.

**Mission:** To empower families and children with disabilities through awareness raising, advocacy, skills training and research.

**Vision:** Celebrating a skillful and healthy people with disabilities.

**Motto:** Skilling disarms Disability.

**Objectives of the Organization:**

1. Help Parents understand and handle well their children with disabilities.
2. Ensure that the communities become vigilant to eradicate stigma and bias which usually culminate in unfair treatment of children living with disabilities.
3. Run skills training centers for children and parents.
4. Promote awareness of children's various disabilities and their marginalization in community.
5. Create avenues for financial empowerment of families, Organizations and programs with such children.
6. Run day and boarding care centers for children with special needs.
7. Work with various government and organizations to influence policy in order to create conducive environment for children with disabilities.
8. Participate in programs, activities that promote or support the realization of the above mentioned objectives.
9. Promote research development and innovation for solutions of the problems affecting children with disabilities.

Values:

1. Dignity of human life.
2. Love and kindness.
3. Transparency and accountability.
4. Equal opportunities for all children.
5. Creativity and innovativeness.
6. Promotion of skills for independent living.



## General Account of the working conditions in the Organization during the year:

### Financial Challenge:

SEECHILD has struggled through 2024 year characterized with no funders but continued with serious activities. The management developed a working theme of **“Scaling down “the quantity”, as we manage and improve the quality of our service provision”**. The management and staff sacrificed their rights to timely salary payment kept on serving in a squeezed manner. Skilling went on, operating with in the 40% of the budget which is supposed to be contributed by the parents. In reality even the 40% was not totally realized from the parents.

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### Contribution from Donors, Directors and Board members:

Some Directors and Board members made substantial contributions which salvaged the Organization. We take this opportunity to thank Charles Ddungu, Mr. Kiwanuka Achilles, Madam Board Chair person Harriet Nakasi and the Executive Director for their substantial financial contributions during this year. We are very grateful to all friends and donors especially Mirembe Foundation for the continuous support and advice to the management.

### Donations in kind:

We also received various donations in kind namely food items and others. In the same vein we send our sincere gratitude to our Resource Mobilizer Nakandi Penina who spearheaded this successful campaign. Our Programs Officer Denis Muddu also spearheaded the campaign which helped the two centers to get Television screens.



The outreach department was greatly affected by this financial squeeze this year as the Organization had no resources to fund these activities. There were less activities compared to other previous years

### Fundraising Drive Organized:.

In order to solve the problem of financial squeeze, we organized a fundraising drive holding a Marathon. This took place on 8<sup>th</sup> December 2024 and went well considering the prevalent financial

constraints. We managed to realize close to thirteen million so far in cash as net profit but above all SEECHILD became more visible.



### **Some of our trainees who attended the Marathon on 8<sup>th</sup> December 2024.**

In general skilling at both centers went well but the quality was compromised because of lack of enough funds.

### **Transfers and New staff Recruitment:**

With effect from 1<sup>st</sup> February 2025 Robert Ssekatawa who has been the Manager at BISTC has been transferred to Mpigi Integrated Skills Training Centre (MISTC). And Sharon who has been the manager at MISTC is now the manager of Bunamwaya Integrated Skills Training Centre (BISTC). We have also created a new post of SEECHILD Health management officer. This person is to ensure quality service provision for all trainees at both Centres. She will work with both nurses and parents to ensure that the health of our trainees are critically followed up at the Centres and at home. We take this opportunity to inform you that this post has been taken up by a long serving Missionary Sister from MSOLA. She will definitely help the Physiotherapy departments and general care of our trainees. We have also recruited a new nurse at MISTC.

### **General News:**

During the year, our Resource mobiliser Madam Penina wedded her fiancé and delivered a baby girl. Sharon Kiggundu the MISTC manager by then delivered a baby boy. Our care taker

Immaculate delivered twins. We are really very grateful to God for the new lives and the happiness of the families.

#### Achievements made during the year:

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1. Skilling program was successfully done for the children at both centers.
2. Our visibility as an organization was greatly improved in the community and the country at large.
3. We decreased our deficit using the money generated from the marathon.
4. Many resourceful people have come on board to help the Organization.

#### Challenges that need to be addressed during the year:

1. Our prime challenge is finance. We are still challenged by bridging the gap left by the 40% of the Parents contribution.
2. Power and water at Mpigi is still challenging because of constant blackout and insufficient water from the water table.

#### Lessons Learnt:

1. Community contribution can really be very substantial if professionally mobilized.
2. Such community financial drives do not stop at financial collections but enhances the visibility of the Organization.
3. Teaming with other Organizations to address a particular problem cuts down the operational costs which would have been incurred.
4. Early preparation of such events is vital for their success.
5. There is a need of outsourcing professional management of these events.

#### Way forward:

1. Start income generating project for sustainability.
2. Install solar energy at Mpigi Centre.
3. Continue with annual local fundraising drives.
4. Look for sponsor to supplement the meager contribution from the parents.

## 2024 SEECHILD FUNDRAISING MARATHON EVALUATION REPORT

### Introduction

Having experienced a period of dire financial drought, SEECHILD management committee thought out different ideas and activities through which this challenge would be solved and among the many, a fundraising marathon was selected to be the most viable and sellable idea that would easily be supported given its other related health factors that the community longs for.





### Launch of the Marathon at BISTC

A decision was therefore taken up in the beginning of September to organize a marathon on **08<sup>th</sup> December 2025** with in our community with basically two major objectives that is to say;

- i. To fundraise resources needed to empower and better the organization's programs.
- ii. To do a massive visibility and disability awareness campaign within our community and beyond.



**The mayor of the town (Bunamwaya Zone ) leading the team that Launched the Marathon.**

Running kits and tickets had to be printed and sold to the willing participants and adherents for the cause of empowering children living with disabilities. Massive media releases and mentions were made to introduce the cause of the marathon to the public calling for support, community engagements through churches, local leaders, mosques, individuals/personalities, sports groups, cooperate companies, schools, and other institutions were contacted and mobilized to get on board through invitations, written proposals and other possible ways.

In the process, we had to recruit other team players beyond the SEECHILD management and workforce in the preparatory activities of this maiden event especially those with a good track of record in organizing such activities. Several individuals and organizations were selected, approached and requested to be part of the cause which many willingly accepted and indeed offered their all to see that the event yields the intended results.

### **The event's day**

Given the thorough arrangements and selfless efforts offered by the organizing committee led by Mr. Kakeeto Yunus, the long awaited and much anticipated day came to pass with a good score probably above the average despite the fact that we may not have hit the preferred fund collections. We were able to garner a good number of physical attendance and absent supporters of the cause.

Our message of advocacy for the rights of children with disabilities was sent out with a high tone and as received by the community as was revealed by their willingness to participate and support. The event achievements, challenges and lessons learnt as given below;

### The achievements

- i. This fundraising event helped to reveal more of the SEECHILD's existence and services to the masses at all levels including the local community, national, and beyond borders. This was done through radios, social media platforms, televisions, and others.
- ii. This event was organized with a minimized budget which was cost-effective to the organization.
- iii. Through this event, we were endorsed by several church leaders portraying the trust with we have built among them and their congregations which is a great score for our sustainability.
- iv. The event enabled some of our parents/guardians and neighboring institutions to actively participate in mobilization activities which act is fundamental for our continued stay in services.
- v. A conclusion was taken to have this event annually which is a promising avenue to contribute some funds to the organization's reserves.
- vi. We were about to collect some funds both from the sale of kits/tickets and individual/institutional donations which points at the community's approval and appreciation of our services.
- vii. We were also able to identify some other work partners that can be of some advantage to the organization even after the marathon.

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### The challenges

- i. The timing of our event was not the best. The event was organized in a period of three months which period of time wasn't enough to penetrate the market and communicate the idea to possible partners since many do their planning on a quarterly system. The season of the event was not also favorable since it was organized when schools were off for holidays yet the students would be potential participants.
- ii. Some of our board members and directors didn't actively participate yet this was an event where we needed them most. Their voice and appearance would hit hard to the staff and community.
- iii. We didn't get any credible sponsors that would take up some preparatory costs as we had been promised by the hired event's manager. All costs had to lay back on SEECHILD which was a big mantle given the current financial stand.

### The lessons learnt and way forward

- i. There is a big potential of support from individual contributions from our local communities that we earlier on less considered.
- ii. Our binding contract with the hired event's manager had some faults on agreement pertaining his contributions towards the organization of the event and the share of proceeds which clauses need to be reviewed and redrafted in the other coming events.



- iii. We shall have to plan earlier for the coming event and deliver our sponsorship proposals to the probable sponsors when they are still in their budgeting process/period.
- iv. We shall have to draft a theme for our next marathon in line with general health living among the people since it cuts across and not only limited to disability.
- v. We need to create a Parents-Teachers-Committee and bring on board the parents that can advise and contribute in the strategic planning of the organization and forward moving.

### Conclusion

The SEECHILD Fundraising Marathon was a big success as measured against set objectives. SEECHILD made a big statement to the community through this event and acted as an eye opener to the organization management committee towards the possible funding potentials that when tapped into can make a big difference. We therefore thank all the parties and individuals and who participated in this clarion call of uplifting the organization's face. May the Almighty God bless you abundantly.

**Reported by,**

**Muddu Denis**

**Programs Officer**

## THE SEECHILD 2024 ANNUAL REPORT FROM THE OUTREACH DEPARTMENT AND PROGRAMS' OFFICE

### Introduction

It's yet another activity year that we are wrapping up having operated as communicated and directed by the organization's higher bodies through the pre-set targets in a bid to realize our vision and mission. The resilience and enthusiasm exhibited among the staff while at work has been a notable catalyst and a boost to fuel up the running programs and services towards our target group and the entire community. We therefore congratulate the staff for their heroic performance amidst the various challenges for having persevered to the end. And as a principle in management, we present the *Annual Report 2024 from the SEECHILD Outreach Department and the Programs' Office* laying out the **what**, **when** and **how** the set goals were actualized under various activities as shown.



*Some trainees with happy faces at BISTC*

As we close off the activity year 2024, we can proudly assert that we have done our best and range our score probably above average in both on and off site activities of SEECHILD. We have completely followed and exceeded the set limits in our performances as indicated by the Activity Plan 2024 in the struggle to be a unique centre of solution to children living with disabilities and a consolation hub for the victims of disability related issues. This continues to paint a clear image of the urgency and usefulness of SEECHILD's activities to the community and vicinities which call for more energies to reaffirm and expand our wings to benefit more beyond our current reach.

To the activity/operation centres (BISTC & MISTC), your marvelous work in service delivery to the children living with different disabilities and their care takers can't go unnoticed. You have really set the bar high in regard to service provision making our centres the point of reference to all those in need of these services and a model centre to those doing similar work. I also commend the SEECHILD Management Committee and the Board of Directors who design plans, set targets, follow and guide their implementation with the aim of achieving total satisfaction to our clientele.



And lastly, we can't thank enough our partners, sponsors, donors and people of good will that offer all in their reach in form of finances and morale support to keep this noble work moving on, we are highly indebted by your generous act and so pledge to retaliate by fronting the organization's mission without fail in all circumstances.

### The activities

This report presents activities as follow;

**Community Awareness Programs:** This program didn't work out well in the first half of the year because of the inadequate funds to run it uninterruptedly but it gained momentum towards June and these programs have prominently stood out to be among the most vital and cherished services that SEECHILD offers to the community. This is because such programs have greatly changed the communities' former wrong perception and understanding of the term "*disability*" to completely a new reality calling for equal treatment, rights advocacy, protection & promotion and a realistic look at persons living with disabilities whose reverse was previously true. This has been achieved through the various activities done such as; Weekly Talk to people at Kitebi Health Centre, Church visits, Talk shows at Community Radios and Digital FM Radios like; Radio Maria, Impact FM, Radio 4 Uganda, BBS T.V. to mention but a few through which channels, rightful information about various disabilities has been disseminated to the public regarding the meaning, management, prevent, and treatment.



*Programs Officer in live radio programs at Radio 4 (right) and Radio Maria (left)*



*The Executive Director and some trainees addressing the congregation in a church*

**Skills Training Programs:** This has been the main activity at both MISTC and BISTC aiming to create a generation of skillful, productive and self-reliant persons living with disabilities that can competitively stand out in the job market despite their various challenges. Various programs have been fronted under this sector including; literacy and Communication Skills, vocational skills, Computer skills, Self-Help-Skills, Music Dance & Drama, etc.

To be more specific, I draw more light on Computer training where I have been directly in charge. Following the current global trend, ICT skills are “a must have” to every person including those living with disabilities. SEECHILD has tried to embrace this by availing a chance to many of our trainees with the capacity and interest to learn in this line. The ICT class has enormously increased and their knowledge in this field has also been improved.



*ICT lesson at BISTC*



*Trainees in an ICT lesson at MISTC*

**Mental Rehabilitation Program:** We have continued to mobilize, organize, offer transport facilitation, follow up and ensure that persons with mental challenges that need medication get this service. Our monthly program of transporting the patients that subscribe to this service has been maintained and all our clients visit the medical facility (Butabika Hospital) for medication and reviews though with financial hiccups that even leave the organization with unpaid remuneration for the staff running the program. Many positive results have been registered and others are yet to be observed.



**Parent's workshops:** These are “parents’-teachers’ gatherings” organized on a termly basis at all the centres (MISTC & BISTC) to have an avenue of sharing basic knowledge and technical



information about special needs child training and raising. Different topics in that line are severally discussed so that all parties involved in this work can be acquainted with the day to day necessary skills for special needs child raising and training. In these occasions local community leaders and policy makers are always involved and so be part in order to further our pleas to the higher bodies of societal management that influence policy formulation so as to advocate for inclusivity of persons living with disabilities.

These gatherings also help to glue-up parents-teachers relations through deep and close discussions about the fate of the trainees. This therefore opens up chances for either parties to ask and be answered anything that may seem to be complicated about the child from the other party so as to devise means of rectifying such cases for better lives among these children.

**Local Fundraising Campaigns:** As the international funding bodies continue to slim down the support and set stringent measures on their support to local civil society organizations of which SEECHILD is alike, we have lately intensified our efforts to mobilize support from the local members of our societies to supplement on the international support through various activities.

Firstly, after observing the need to have a bigger screen (T.V) for our trainees to be used in learning and entertainment, the Programs Officer (Denis) ran a fundraising campaign over WhatsApp posts and solicited some money that was needed to buy this garget. Friends, parents/guardians, and people of good will contributed from as little as *five hundred shillings (UGX. 500/=)* towards the cause and in the end, a total of *six hundred fifty thousand shillings (UGX. 650,000/=)* was collected which was enough to get a *43 inches smart T.V*. The T.V was bought and this has improved the trainees' visual lessons and entertainment activities.



*Trainees receiving the television**Situation before getting a bigger screen*

SEECHILD also came up with a **Fundraising Marathon** which was scheduled on **08<sup>th</sup> December 2024** starting at Aggrey Memorial School playground located in Bunamwaya Trading Centre. In this event, running kits were made and sold to those who were to participate. We also used this campaign to create more awareness about disability and also called for local support towards the on-going skills training programs of children living with disabilities within our community. The community generously supported this cause and SEECHILD plans to make this event annual and so hope to go on with it for more years to come.

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*Some attendees in warm-ups before the run**Some people having rest during the run*





*Some trainees entertaining the guests after the marathon*

**Others:** SEECHILD has continued to prioritize engaging in all networking avenues especially with those institutions and organizations doing disability related work/services. In 2024, we have been in several events and notable of them are;

- i. **Annual Awareness & Fun day:** This was organized on **6<sup>th</sup> July 2024** in Luweero by The Special Children Trust under Mukisa Foundation through which event, many organizations in this line of work were invited SEECHILD inclusive together with their children to have a joint celebration and fun with the aim of sending an awareness message to the public.



*One of our internees in Luweero for the Awareness and Fun Day (standing in white shirt)*

- ii. **Skills Exhibition & Speech Day:** This was organized by SEECHILD at BISTC on 17<sup>th</sup> August 2024 on which day, the trainees show-cased what they have been learning in several areas including vocational skills, MDD, Communication and literacy, etc. several organizations and were invited, community leaders, and other community members.



*Trainees with guests on the Speech Day*



*Some trainees exhibiting their skills in MDD*

- iii. **Internship training:** SEECHILD has continued to be a centre of preference for students pursuing special needs line of career for their internship training and practice. We have



had a number of students from various universities doing their internship with us this year and we have offered them the best professional training to usher them in to this line of work.



*An intern teaching some trainees how to drum*

### Achievements

We can proudly state that SEECHILD has continued to score highly in different spheres of her work line despite the many challenges antagonizing the process. These include;

- i. SEECHILD's visibility has been highly lifted especially in the last half of the year through her various activities and notable of them is the Fundraising Marathon which has had a wide media coverage.
- ii. Our services have been endorsed by most of the civil and religious leaders of the community which is a win to us. This has been revealed through their trust in us by offering us a platform to access and sell our ideas to their congregations.
- iii. We have exceptionally continued to offer the best skills training to our trainees aiming at producing a generation of skillful and independent section of people living with disabilities.

- iv. We have also held successful local fundraising drive and acquired some equipment like the big television screen for our trainees which campaigns if intensified can yield more and bigger results for the organization.

### Recommendations

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Our plea to the management is a keen considerations of the presented areas with urgent need to be equipped with some mentioned tools so as to boost the performance and so yield as required. Below are the recommendation but don't hugely differ from those presented in the previous reports;

- i. We recommend the management to equip the ICT office with a projector that can be used even in the outreach activities, a multipurpose colored printer to cut down the costs of producing the graphical work currently done from the outside sources, and atleast one personal computer with about 8GB RAM that can support the heavy applications used in graphical designing.
- ii. We also recommend the provision of a portable and movable white board which can be used during presentations in the Community Awareness Programs that require writing/drawing to explain some conditions to the people.
- iii. We recommend the provision of another set of uniform to the staff especially the Outreach Team who frequently move to the communities. This will help to improve uniformity, clarity and smartness.
- iv. We also recommend the management to set up a designated independent computer laboratory with enough computer sets for the trainees. This will protect the trainers' personal computers from the current frequent damages caused by trainees during lessons since trainees use trainer's PCs to learn.

### Conclusion

The year 2024 has been a year of discovery, learning and exploring our previously hidden potentials with a lot of challenges. Having managed to go through it triumphantly, we can state that we have now set a pace for future operations and strong point of reference to look up to in case of any catastrophe. We congratulate all our staff, partners, donors, and all other stakeholders for the work well and pledge to do more with in our potential in pursuit of bettering the lives of

people living with disabilities. We deliver our Merry Christmas and Happy New Year 2025 wishes to you all. We skill to disarm disabilities.

**Report by,**

**Muddu Denis**

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**Programs Officer**

## BISTC Manager's Report

### Introduction:

I take this opportunity to thank the Board of Directors SEECHILD for their unwavering support towards the smooth running of the organization.

I thank the staff of BISTC for their work and dedication towards the skilling of our trainees. Thank you very much.

The academic year started on 5<sup>th</sup> February 2024 with the opening of term one.

### BISTC ENROLMENT AT THE START OF THE YEAR.

NO.	NAME	SEX	AGE	ADMISSION NUMBER	CONDITION
1	Mutyaba Edward	M	23	1	Mental slowness
2	Namujjuzi Belinda	F	12	4	Cerebral palsy
3	Kizito Martin	M	16	6	Down syndrome
4	Namatovu Renita	F	16	12	Hearing impairment
5	Serunkuma Allan	M	20	13	Mental slowness, epileptic
6	Miir Ignatius	M	16	15	Down syndrome
7	Kukiliza Sarah	M	24	16	Mental illness
8	Sajjabi Vianney	M	17	18	Down syndrome
9	Kirabo Akiiki	F	14	20	Mental illness
10	Muhindo Kawuthara	F	15	21	Mental slowness
11	Kalyango Douglas	M	15	22	Cerebral palsy
12	Kisakye Claudia	F	19	25	mental slowness
13	Nakiwala Annet	F	28	29	Cerebral palsy, epileptic
14	Kwebwawera Isabella	F	8	34	Cerebral palsy
15	Wasswa Christian S	M	5	41	Cerebral palsy
16	Senoga Chrishi	M	13	44	Autism
17	Nambejja Adiona	F	15	45	Cerebral palsy



18	Owembabazi Precious	F	7	51	Cerebral palsy
19	Kisoro Abdu	M	8	57	Small head
20	Nagginda Amira	F	5	58	Cerebral palsy
21	Namuyiga Shadia	F	10	64	Mental illness
22	Nakanwagi Drucilla	F	8	65	Down syndrome
23	Wasswa Daniel Mwere	M	8	66	Down syndrome
24	Nakamyia Mary	F	26	68	Mental illness
25	Turyatunga Trust	M	14	69	Hearing impairment
26	Nalwoga Dania	F	7	74	Down syndrome
27	Semugenyi Julius	M	26	79	Mental illness
29	Kayla Kabang	F		80	Cerebral palsy
30	Katrina Mutonyi	F	19	81	Down syndrome
31	Mweruka Suzan	F		82	Hearing impairment
32	Kobusingye Josephine	F	1	84	Cerebral palsy
33	Hazel Nolan Musiime	F	9	85	ADHD
34	Nakayiwa Tracy	F	11	86	Sickle cell
35	Semwanga Leonard	M	12	87	Mental slowness
36	Ryan Muwadda	M		88	Autism
37	Nabakooba Rinah	F	12	89	Hearing impairment
38	Nassozi Victoria	F	16	90	Mental slowness
39	Bugembe Austin	M	1	91	Cerebral palsy
40	Kalagala Martin	M	11	92	Down syndrome
41	Ssetimba John Ezra	M	2	93	Cerebral palsy
42	Melanie Namayanja Grace	F	8	94	
43	Ahebwa Chelsea	F	24	95	Cerebral palsy

### Trainees enrolment:

In term one we had an enrolment of 43 trainees an increase by 5 trainees from the 38 trainees we had in term three 2023.

Three trainees Kalinabiri Shazhad , Christian Ebenezer and Nazziwa Fahima transferred to our Mpigi center in term one.

Miir Jordan, Kanyango Flourish and Kiggundu Badru had financial challenges and dropped out.

Kimera Karl shifted to another place of residence.

The new trainees in first term were Bugembe Austin, Ahebwa Chelsea, Hazel Musiime, Nakayiwa Tracy, Rayan Muwadda, Nabakooba Rinah, Semwanga Leo, Kalagala Martin, Kobusingye Josephine , Ssetimba Ezra , Nalwoga Dania and Melanie Namayanja.

During the course of the year we have had a drop out of ten trainees namely Kirabo Akiiki, Turyatunga Trust, Kobusingye Josephine, Ahebwa Chelsea, Bugembe Austin, Melanie Namayanja, Nalwoga Dania, Kayla Kabang, Namuyiga Shadia and Muhindo Kawuthara.

Bugembe Austin and Kobusingye Josephine were taken to other facilities for physiotherapy and Kayla Kabang, Nalwoga Dania and Ahebwa Chelsea enrolled at other training centers.

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Namuyiga Shadia shifted.

Turyatunga Trust and Namayanja Melanie dropped out due to financial challenges.

#### Enrolment of trainees as per end of 2023 and end of 2024:

NO	CONDITION	2023	2024
1	Small head	1	1
2	Cerebral palsy	14	13
3	Hearing impairment	3	3
4	Mental slowness	6	4
5	Autism	4	3
6	Down syndrome	5	6
7	Mental illness	3	2
8	Sickle cell anemia	0	1
9	Hydrocephalus	1	0

#### BISTC EMPLOYEE LIST:

NO.	NAME	JOB DESIGNATION	STIPEND PER MONTH
1	Ssekatawa J Robert	Center manager	450,000
2	Muddu Denis	Programs manager	400,000
3	Mildred Nantongo	Social worker	320,000
4	Penina Nakandi	P.R.O	300,000
5	Florence Lwanga	Dept head vocational	300,000
6	Anneric Nalugo	Trainer crafts	250,000
7	Sandra Kawanyi	Nurse	200,000
8	Nalunkuma Gorretti	Trainer speech	180,000
9	Edward Lwanga	Cook	230,000
10	Immaculate Mbabazi	Trainer literacy	150,000
11	Kaddu John	Driver	250,000
12	Nantume Juliet	Van assistant	150,000

Our BISTC staff by the end of last year was 15 but we had to let go of our Head trainer Mr. Julius Omoding, trainer Ms. Agulei Alice and Ms. Namwanje Margaret our caretaker due to the financial challenges our organization has been going through.

In term two we had recruited Ms. Apio Mercy sign language trainer but she went back for further studies.

### ACTIVITIES AT THE CENTER;

1. On February 16<sup>th</sup> we had a bar soap training workshop.

It was an initiative by the organization to empower Bunamwaya community with this skill and also our Parents and staff.



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2. We had a visitation of the parents and guardians on March 16<sup>th</sup> 2024 and the attendance was commendable.

It was more of reflecting on the progress of our trainees and explaining more in detail about what we had covered in the term.

They also gave us their views on how we can improve on our service delivery.

3. On March 1<sup>st</sup> Café Javas paid our center a visit and gave the staff and trainees a breakfast package.

It was a gesture of appreciation for the wonderful work we do and also as a way of reaching out to the marginalized in the community.





**Images shows our trainees enjoying their breakfast package.**

4. We had a FIDA workshop on 22<sup>nd</sup> March 2024 at our center in Bunamwaya.



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**Images show Bunamwaya community members during a workshop by FIDA.**

It was aimed at empowering the mothers of our trainees and also the women in our community and also forming them into saving societies.



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They also gave us their views on how we can improve on our service delivery.



**Parents visitation day at BISTC**

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**Images shows our trainees enjoying their breakfast package.**

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**Images show Bunamwaya community members during a workshop by FIDA.**

It was aimed at empowering the mothers of our trainees and also the women in our community and also forming a savings co-operative society.

8. We had a skills exhibition day on August 17<sup>th</sup> 2024 at our training center.

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9. On 8<sup>th</sup> December SEECHILD had a fundraising marathon at Aggrey Memorial School Bunamwaya.





Other programs run by SEECHILD include the following;

**a) Outreach and awareness program.**

It is currently run at Kitebi Health Center every Tuesday where we sensitize the patients about disability the causes, prevention and management.

It is a way of changing the community's perception on disability and empowers the community so that they could guard against disabilities.

**b) Health rehabilitation.**

It involved taking people who are mentally ill and the epileptic for monthly check- ups, reviews and medication once a month.

Among those on this program include our trainees and the community members.

Cash flow details of Bunamwaya Integrated Skills Training Center.

**Income of BISTC in 2024:**

NO	DETAILS	AMOUNT
1	School fees	23,436,250

2	Transport fees	10,595,250
3	Vocational skilling materials	332,000
4	Admission forms	70,000
5	Liquid soap	160,000
6	Uniform	585,000
7	Trainings	70,000
8	Requirements	22,500
9	Donations	996,000
10	Debtors	3,036,500
	<b>Total income</b>	<b>39,303,500</b>

#### Expenses of BISTC in 2024:

NO	DETAILS	AMOUNT
1	Kitchen	5,752,650
2	Fuel	11,316,000
3	Motor vehicle repair	6,731,000
4	Utilities	1,494,400
5	Office stationery	544,100
6	Administration	2,483,250
7	General Maintenance	899,500
8	Hygiene	166,500
9	Uniform	443,000
10	Outreach	24,000
11	Stipend	23,315,000
12	Rent	10,800,000
13	Accruals	25,975,000
14	Marathon	497,500
	<b>Total expenses</b>	<b>90,441,900</b>
	<b>Total deficit</b>	<b>(51,138,400)</b>

**Kitchen expenses** were **2,565,000/=** in the first half of the year and increased to **3,187,650/=** due to the rise in food prices in the country.

**Utilities** also registered an increase from **674,000/=** in the first half of the year to **820,400/=** in the second half of the year due to increase in Value Added Tax on water.

**Office stationery** expenses reduced from **335,600/=** in the first half of the year to **208,500/=** in the second half of the year.

**Motor vehicle repairs** increased from **1,315,000/=** in the first half of the year to **5,416,000/=** in the second half of the year due to the breakdown of the gear box and engine.



**Fuel expenses** reduced from 5,795,000/= to 5,521,000/= in the last half of the year.

It is mainly due to the reduction in mileage covered in last half of the year and a drop-in fuel price.

**Rent** paid in the first half of the year was 3,600,000/= compared to 7,200,000/= paid in the last half of the year.

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We spent more on maintenance of the premises in the first half of the year 625,000/= in comparison to 274,000/= spent in the final half of the year.

**Administration costs** reduced from 1,260,750/= to 1,222,500 in the final half of the year.

**Staff stipend** in the first half of the year was 9,800,000/= and 13,515,000/= in the final half of the year.

**Outreach expenditure** was 24,000/= annually because this program was put on hold due to the reduction in the staff.

**Hygiene** accounted for 166,500/= this year.

**Accrued expenditure** is 25,975,000/= and the breakdown is as follows,

21,005,000/= staff stipend, 1,800,000/= rent for the premises and 3,170,000/= balance for the repair of the engine of the van.

## Donations.

The Italian Cooperation donated blankets, 3 towels, 13 bags, 50 t-shirts, 30 sporting t-shirts, Pasta 22 kgs of pasta, 40 packets of salt, 30 tins of beans, 30 tins of tomatoes and books.

Our of our Parents donated sweet potatoes and rice.

Sisters and brothers Kampala gave us 10 liters of cooking oil, clothes, 50 kgs of rice, 25 kgs of maizeflour and 20 bars of laundry soap.

Mr Byaruhanga Joseph and Ms. Mary Ann Musoke donated 20 liters of cooking oil, 50 toilet papers, 50 kgs of beans, 50 kgs of maizeflour and 50 kgs of rice and 570,000/=.

Buganda Disability Council made a donation of two wheelchairs.

We received our income as follows,

- School fees payment in the first half of the year amounted to 11,176,250/= shs. and in the second half of the year was 12,260,000/=.
- The increment is due to the increment of school fees to 350,000/= and trainees like Kukiliza Sarah paid school fees.
- Transport fees paid in the first half of the year was 5,928,750/= and in the second half of the year was 4,66,500/=.

The reduction in the transport fees is mainly due to the drop-in number of trainees using the van from 21 in first term to 19 in term three.

- The trainee's contribution towards buying vocational materials reduced from 202,000/= to 130,000/= mainly due to reduction in the number of trainees to 33.
- Cash donations were made in the second half of the year amounting to 996,000/=.
- Money for school uniforms was 565,000/= in the first half of the year compared to 20,000/= in the second half of the year.

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We enrolled most of the trainees in the first half of the year.

- Income from admission forms was made in the first half of the year where we recruited new trainees and raised 70,000/=.
- We had trainings in making bar soap in the first half of the year in which we managed to raise 70,000/=.
- Parents made a contribution of 160,000/= towards the purchase of liquid soap others brought in kind.
- Some of our parents make cash payments for the requirements and this year the center raised 22,500/=.

**Total annual income- Total annual expenditure = Financial position**

**39,303,500      -    90,441,900                      = -51,138,400/=**

The center has a deficit of **51,138,400/=**.

**We have the following challenges,**

- Most of the parents we have cannot afford to pay the required contribution and those who can pay in instalments which makes it hard to buy the food items in bulk and also in season when the prices are low.
- We lack funding as a center and yet we have not reached yet the point of breaking even in the operation of the center.

This has led to the reduction in the number of staff which has greatly affected the quality of service we offer to our trainees.

The reduction in staff has increased the work load on the few available trainers in that they have to attend to many trainees.

The staff themselves have spent six months without receiving their stipend which has lowered their morale

- The utilities especially water is proving to be expensive for us in that the water bill is high these days.
- We lack a special needs trainer, a physiotherapist and speech therapist.
- Currently we have one van for transporting trainees yet the number of those who commute by van is many.
- Inflation in the Ugandan economy which has led to the rise of fuel prices and food prices greatly affecting our budget.

**Way forward.**

- Buying water tank for water harvesting to reduce on the payment of water bills.
- Setting up a workshop for selling products made by trainees.

## END REPORT FOR THE YEAR 2024 FROM THE NURSE BUNAMWAYA INTERGRATED SKILLS TRAINING CENTRE

### Introduction

I greet you all in the name of Jesus Christ and I thank lord for providence and protection during the course of term one which commenced on 16<sup>th</sup> September 2024 to 29<sup>th</sup> November 2024. We also wish to express our sincere appreciations to the management for the material support in the department that has enabled us to work efficiently throughout the year.

This report presents the end performance of the Health Department under the following subjects; activities, achievements, challenges, recommendations, lessons learnt, and conclusion.

### Activities

#### 1. Physiotherapy

This is one of the services offered under this department and it is done to the trainees with motion and muscle usage challenges. We have run this program from the beginning to the end the of term on a daily basis to the trainees with the conditions mentioned above at least twice a day and that is; morning on arrival and evening before departure which has greatly improved their deadly conditions. In this, we do massage, physical exercises, posture training, to mention but a few using several assistive devices like; walking frames, standing



*A therapist training Amirah how to sit*



*A happy trainer massaging Mark*



In physiotherapy department, the number of trainees who receive therapy that is to say massage, physical exercise and posture training has increased because the management got more assistive devices that have improved greatly their health.

## **2. Health care**

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This normally looks at the health living of the trainees while at the Centre. Under this, we take a close look at the health conditions of the trainees with the aim of early detection in case of any harmful occurrences , follow-up of the attack triggers among trainees with health delays like epilepsy, sickle cell crisis, strict administration of drugs to those on life time different medication, administration of first aid medication to whoever falls sick while at the Centre, implementation of quarterly government programs such as; “Child-health-Days” etc. which usually covers immunization and deworming, making and keeping health records of the trainees, health assessment of trainee on admission, counseling of parents and trainees on how to deal with their health conditions.

Under this health department, trainee’s health has improved like Ezra, Daniel, and Jjeriden to mention but a few and their parents are so happy for them and this is hinged on a specialized services offered and the trust in our work from the parents and community.

## **3. Nutrition**

Under the Health Department, it’s our mandate to ensure that trainees have proper nutrition while at the Centre since it directly affects their well-being. Throughout the term, we have always directed on proper feeding of trainees with a balanced diet so as to get all the required nutrients from the meals served. This has boosted their health and so reduced the previous grievances about effects of malnutrition.



### *Trainees enjoying a nutritious meal*

#### Achievements

- i. There is a general decline in the sickness cases among trainees which was previously alarming. This is because we do early detection, response and recommendations for specialized treatment in case of any out-break of either non-communicable or communicable diseases around the Centre which has improved general health among the trainees.
- ii. The physical condition of the trainees who receive physiotherapy services has improved greatly because the management bought more assistive devices like; walking frames, standing frames, cerebral palsy chairs, exercise bikes, wheel chairs which are vital in the disability management and improvement of their mortal/muscular usage. This has yielded remarkable results i.e. some of trainees who couldn't walk, sit and stand can now do so.

These include; wasswa Daniel, Naginda Amilah, and Kwebwawera Isabella, Ezra, Amon.



*Daniel walking using a walking frame. Amilah sitted on a wheel chair.*

- iii. There is a growth in number of enrollments of the trainees at the Centre and this is hinged on the specialized services offered and the trust in our work from the community.
- iv. The Health Department also carried out health workshops to sensitize parents and guardians about nutrition and health management of the trainees to avoid deterioration of their conditions and protect them from easily contracting diseases/infections because their more predisposed to such.

### Challenges

- i. The department is still challenged by limited number of assistive devices such as; walking frame, standing frame, cerebral palsy chairs, etc. compared to number of trainees that need the service. This therefore creates congestion in the devices usage and hence leaves little time to trainees which delays the improvement.
- ii. Some trainees are malnourished stemming from homes which condition makes them often sickly and unable to receive regular physiotherapy. This delays the positive results from the service which negatives affects our energies to do more.
- iii. Poor personal hygiene among some trainees poorly affects our work because of the bad ordure.
- iv. The department lacks admission beds, mattresses and sheets needed when doing massage and other medical operations. We currently use tables which are so strenuous since they are immovable and non-adjustable.



- v. We also lack playing materials in the infirmary to be used by the trainees on the waiting list which makes them unsettled especially those with deficit attention such as the autistic.
- vi. Delay of parents to pay the school dues which hinders our programme and keeps children's health in danger of not receiving enough exercise hence deterioration
- vii. Poor communication among staffs
- viii. Language barrier among staffs and some trainees like those who uses sign language like Renitah, Suzan etc.

### Recommendation

- i. We recommend the management to get more assistive devices for trainees needed at the training Centre for smoothly running of the work in the department.
- ii. We recommend the organization to schedule more nutrition seminars for parents to enlighten them more on proper and nutritious feeding patterns of trainees needed to boost, and maintain a good immunity that can be able to fight against diseases; like malaria, cough and flue.
- iii. We also recommend the training department to set up Health Education session for trainees to impart the necessary knowledge for proper sanitation and personal hygiene which can improve the health of children and so control the contraction of infections.
- iv. We also recommend the parents to get time and come and visit their children at school and know the techniques done to the child to improve their health and also do them to the child at home.
- v. We recommend the parents to get time and take their children for review/check up on the date given which can improve their milestone development and growth and so avoid deterioration in their measurements like weight, height, mid upper arm circumference, head circumference to mention but a few.
- vi. We recommend the parents also to understand the condition of their children and the major causes, signs and symptoms, management and treatment of the disease and also minor causes that triggers them and they manifest.

### Lessons learnt

- Many children acquire the disabilities because of prenatal causes basically reducing from delay to go for antenatal services, improper taking of the medication during pregnancies, self-medication, unguided use of native drugs, delay to respond to sickness, etc.
- Majority of the trainees prefer being at school than at home because of good playing environment, friends and the good-natured environment set at the Centre by the trainers.
- Early detection and reaction to any sickness danger among trainees prevents further worsening of their disability conditions and so parents should embrace it.
- Good nutrition given to children improves their health.

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### Conclusion

I conclude by thanking the donors for the support towards SEECHILD activities and also thank the project coordinator for all effort put in for the development of the organization. And lastly, thank all staff members for the good work done towards the care and improvement of trainees' well-being and for the cooperation which has improved my work.

### Reported by

**Kawanyi Sandra.**

**SEECHILD Nurse.**

## END OF YEAR REPORT 2024 MISTC

### Introduction:

**I take this opportunity to inform you that 2024 ended well. It was not very easy but we managed to go through the thick and the thin.** The report covers the general activities that took place at Mpigi Integrated Skill Training Centre. The school year started with term one on 5<sup>th</sup> February 2024 and run up to 3<sup>rd</sup> May 2024

- In term one we had 17 leaners in the center. The majority of our trainees have cerebral palsy and they are 10 in number.
- The table below shows the current trainees we have at the center.

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NO	NAME	SEX	AGE	CONDITION
1.	KALINABIRI BANGI SHAHZAD	M		CEREBRALPALSY

2.	NABASIRYE VANNESA	F		EPLPSYE
3.	NAZZIWA FAHIMA	F		CEREBRALPALSY
4.	NJENDU JAYSON	M	1 1/2Ys	CEREBRAL PALSY
5.	MUSASIZI SAMUEL GADAFI	M		MENTAL
6.	MUHEREZA RODGER	M	3	CEREBRALPALSY
7.	WIPONDI SULAIT	M		AUTISM
8.	MBABAZI RAYMOND	M		CEREBRALPALSY
9.	YAWE JUMA	M	7	CEREBRALPALSY
10.	NANTONGO BETTY	F		CEREBRALPALSY
11.	NASSUNA SHADIA	F		CEREBRALPALSY
12.	MUKWAYA RAHIM	M		SPEECH
13.	MANGENI JONATHAN	M		MENTAL
14	OKECH ALVIN	M		MENTAL SLOWNESS
15	ASEKENYE PAYTON	F		CEREBRALPALSY
16	NAKABUGO ANGELLA	F		MENTAL
17	SAJA VENANSIO AMUM	F		DOWNSYDROM

- LEARNERS WHO LEFT INCLUDE; NASSUNASHADIA, WEPONDI SULAIT, MUHEREZA ROGDER, NAZZIWA FAHIMA. MUKWAYA RAHIM, MBABAZI RAYMOND
- 
- Leaners during vocation class with Aunt Ritah and Carol.
- Learners during their leisure time with Uncle Juuko.
- **STAFF LIST FOR MISTC**

NO	NAME	POSITION	AMOUNT
1.	NAKAWUNGU SHARON Mrs. KIGGUNDU	CENTER MANAGER	450,000
2.	MISS. NAMUGGA RITAH MILDRED	SOCIAL WORKER	250,000
3.	MISS. NANSASI CAROL	MATRON	200,000
4.	MISS. NALUGO MARIA	ASS. MATRON	200,000
5.	UNCLE JUUKO GEORGE W	PATRON	300,000
6.	MISS. NAWATI VICTORIA	TRAINNER	200,000
7.	UNCLE KIRYA FAHAD	COOK/CLEANER	200,000

- The term opened on 5<sup>th</sup> February 2024 with a few trainees, others joined later.
- We had a parent's visitation on 17<sup>th</sup> march 2024 which was attended by most of our parents except a few who missed.

### **The Cash flow position of MISTC.**



MISTC basically depends on the money we get from the school fees, that's what we use to run the center and it was as follows;

#### Cash flow during the First term.

Expected Income	Income Received from Parents.	Expenses	Deficit	Unpaid fees
14,050,000	12,020,000	13,339,450	(1,319,450)	2,030000

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#### Achievements registered

- Some learners situation have improved a lot that's to say; Roger Muhereza and Jonathan Mangene came when they could not feed themselves but now they have learnt how to feed themselves.



- Betty and Fahad are really very good both in Literacy and vocational skills for example: they make mats, they can manage to sew a shirt and bags using the sewing machines;



- Fahad is also good in both literacy and vocation that is to say; can make a hand bag and also use a sewing machine.
- We also thank God this year we got some sewing machine which eased our work in vocation.
- Other learners have greatly acquired domestic and self- sustaining skills like Washing utensils, toileting, bathing and also how to live with others.

## SECOND TERM

- It begun on 26<sup>th</sup> May 2024
- Activities held in second term.
- We had parents visitation and workshop on 14<sup>th</sup> July 2024
- We also had skills exhibition and speech day on 17<sup>th</sup> August 2024 and that's when we closed the term.



Betty Reciting a Poem on Speech day. SEECHILD children performing group dance.

**Cash Flow during the second term”**

Expected fees from Parents. (Income)	Income Received from Fees	Expenses	Deficit	Un paid fees from parent	Arrears
10,400000	8,900000	13,227,000	(4,327,000)	1,500000	4,780,000

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**THIRD TERM.**

- The term opened on 17<sup>th</sup> September 2024
- Activities held in third term Include the following.
- The visitation day was held on 3<sup>rd</sup> November 2024.
- We closed the term on 29<sup>th</sup> November 2024.
- SEECHILD also organized a fundraising marathon slated on 8<sup>th</sup> December 2024.
- We therefore take this opportunity to give a bottle of thanks to all who participated and bought kits may God richly bless you all

**Cash flows during the third term**

Expected fees from Parents (Income)	Received from Parents	Expenses	Deficit	Unpaid fees from Parent (Debts)	Arrears
7,100000	6,550,000	11,461,800	(4,911,800)	550.000	5,020,000

**CHALLENGES ENCOUNTERED.**

- Most of our trainers are unreliable.
- Most of our learner have failed to come back to school due to lack of school fees that is to say Sulait, Nazziwa, Raymond, Shadia, Rahim, Roger, Staphania, and Nassuna.
- Lack of assistive devices such as standing frames, walkers.
- Power is on and off.
- Most of our staff members are unstable due to delay in salary payments.
- Some parents fail to pay their school dues on time which hinders our programs.
- Other parents don't pay even a coin.
- Negative perception of some of the community members towards skilling of children with disabilities.
- Most of the stuffs we use are expensive that is to say fire wood, food power and others.



#### WAY FORWARD.

- Provision of solar to reduce the cost of YAKA.
- Provision of musical instruments .
- Yours in Christ Sharon Nakawungu kiggundu . Center Manager Mpig.